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**Contribution
to local
development**



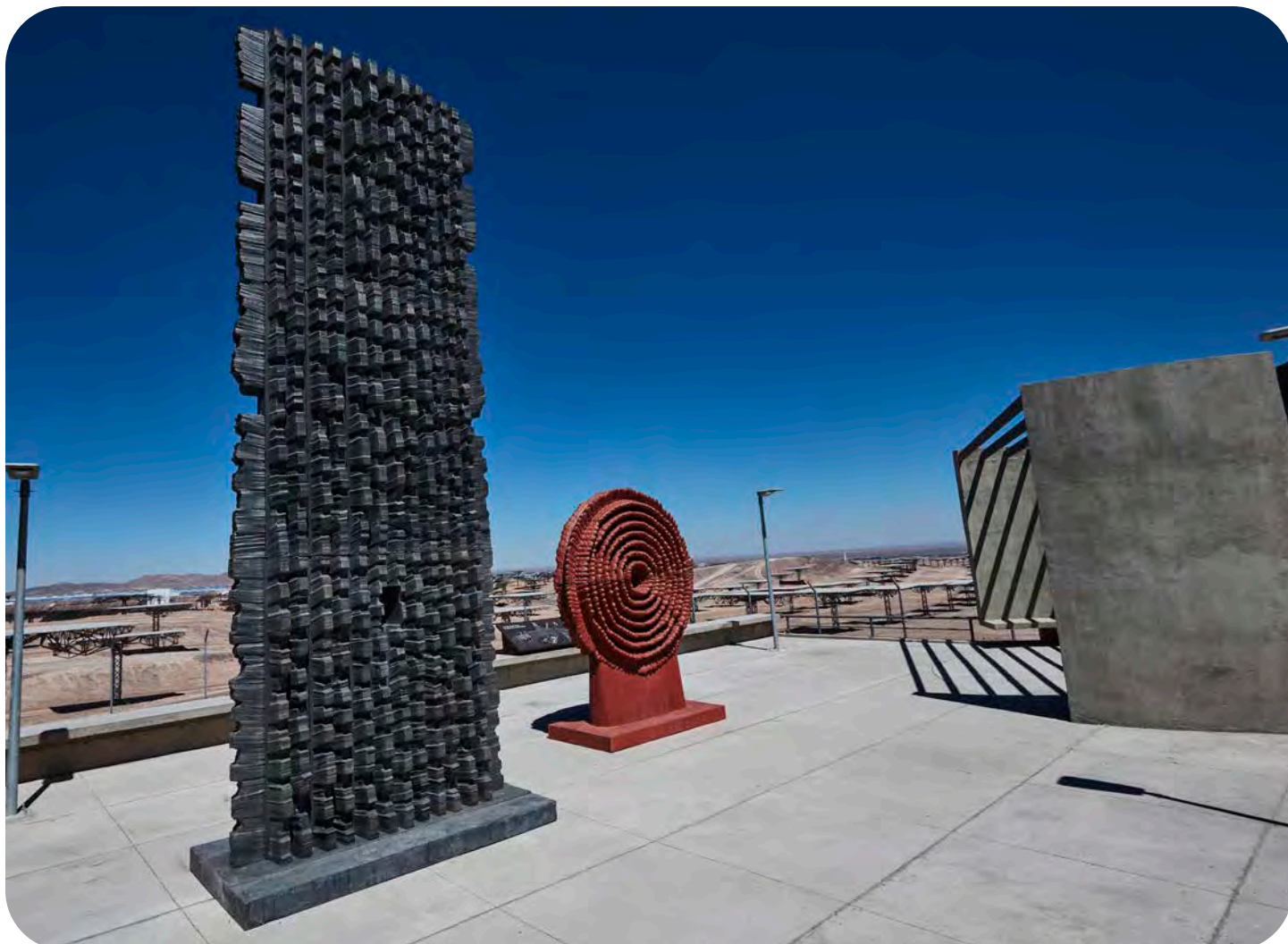
Our zones of influence

Our sustainability strategy is focused on boosting local tourism through different alliances. To do so, we have become members of, and support, the Sustainable Tourism Committee of the Municipality of María Elena in the Antofagasta Region. The purpose of this territorial initiative is to foster citizen participation. We have also joined public/private alliances to bolster tourism in the zone.

In order to implement this strategy, we set the short-term goal of becoming a relevant actor in sustainable tourism management and promotion. We want to give the community and tourists visiting

the zone democratic access to be able to see our work, the technology we use and other sustainable actions contributing to our neighboring communities.

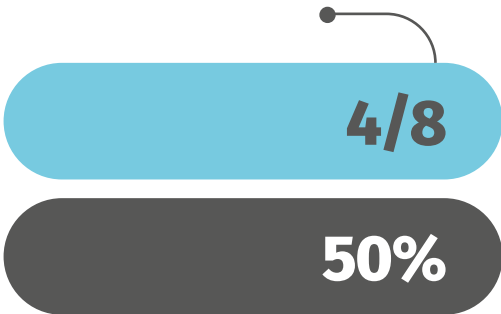
Thanks to our proposal, the Cerro Dominador plant in the municipality of María Elena became an icon on the Energy Route being promoted by the municipality. Along these same lines, we are bolstering the recognition that the municipality is gaining internationally as a zone of technology tourism.



Local development

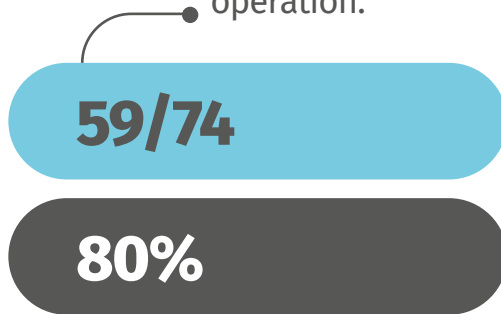
GRI 3-3

Number of “local” employees at Cerro Dominador as compared to all employees in each operation.



Percentage of “local” employees at Cerro Dominador compared to the total number of employees of each operation.

Number of “local” employees in the Central-South Zone projects as compared to all employees in each operation.

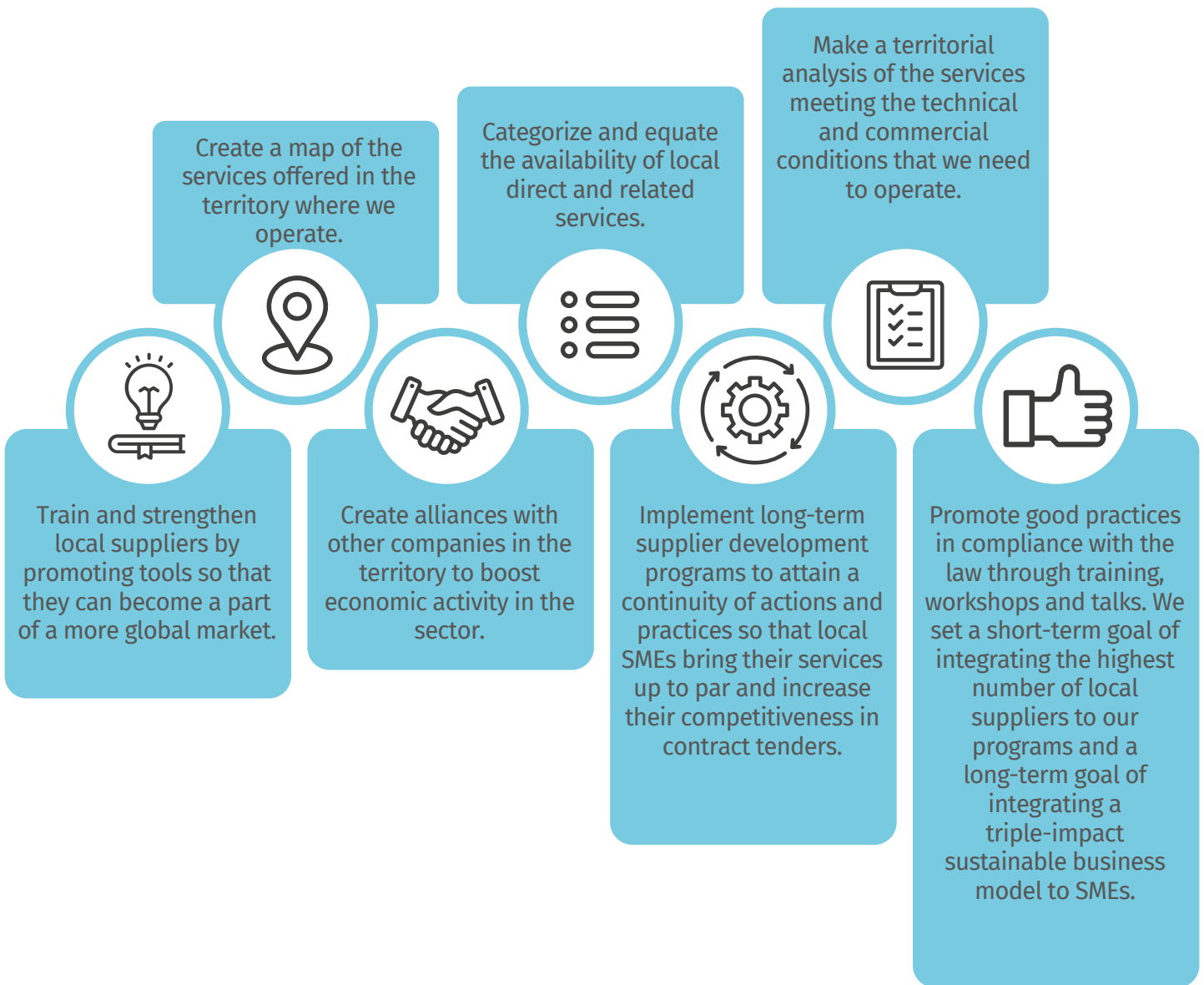


Percentage of “local” employees in the Central-South Zone projects compared to the total number of employees of each operation.

Grupo Cerro is committed to the professional development of the people residing in the zones where we build our projects. It is fundamental to us that we promote economic activity and local development.

That is why we are constantly organizing and implementing programs for the development of neighboring communities where our operations are located.





Indicator	2022
Percentage of operations in which programs have been implemented with the participation of the local community, impact and development assessments	100%*

*Solar power operations

Grupo Cerro is aware that our operations could potentially have impacts on local communities. So, we plan to evaluate potential consequences in the zones beside our operations, which we will include in next year's report, if there are any.

Community engagement and initiatives

GRI 3-3 413-1 413-2 | SASB RR-ST 160a.1 160a.2



USD 23,000

2022 Community investment

Dialogue, participation and inclusion are the foundations on which we build ties to our neighboring communities to create bonds based on transparency and trust that generate concrete results for those living in the territories of which we are a part.

We are convinced that energy development must contribute to local progress. So, we work together with communities to form long-term

relationships based on empathy and active listening that will create shared value and develop our operations in a balance with the environment.

Although the community engagement strategy in 2022 did not plan to extend to new communities, we will work on an action plan to do that during 2023. We are also evaluating adding goals associated with strategic focuses, which will be discussed in next year's report.

EDUCATION DEVELOPMENT PROJECT



1,025 People
benefitted

10 Organizations
benefitted

The Power of the Sun

The program is intended to instruct communities in renewable energy, specifically our CSP technology. We will not only be able to educate neighboring communities about our Cerro Dominador operation, but also to share information on our Likana Solar Project, a similar initiative that will be built in the municipality of Calama.

We trained more than one thousand people through workshops, talks, culinary courses making use of solar energy, a roaming open house, interactive games, round tables, and visits to the Cerro Dominador plant, among other activities.

ENGAGEMENT ACTIONS

Local supplier network

This program is focused on our suppliers and its purpose was to strengthen production and sale relationships in the mining and energy sectors in the municipalities of Maria Elena and Quillagua. It lasted for three years and ended in 2022.

400 People benefited

21 Companies benefited

B Community

This program gives companies in the Antofagasta Region tools for triple-impact management — economic, social and environmental — and the foundations for a more inclusive, equitable and sustainable development.

1,150 People benefited

76 Companies benefited

For further information, please go to the supplier section [HERE](#)



Socialization of new projects

The Likana Solar Project was publicized in 2002 in the communities of Rio Grande, Chiu Chiu and the suburban communities of Calama, Yalquincha, Chunchuri and La Banda, in addition to other stakeholders important to the project.



Local Supplier Development

Supplier fortification programs were implemented and contributions were made for the economic activation of María Elena, the municipality where we have operations.



Education to understand the CSP plant

Activities were held to educate communities in renewable energy, focused especially on concentrated solar power. Talks and workshops were held and visits were made to the Cerro Dominador Plant, among other educational activities.



Territorial activation for local development

Dialogue was encouraged with diverse local communities by means of monthly round tables at which diverse subjects of interest were discussed in relation to our operation and development.



Gender-focused social innovation

We reinforced territorial female leadership through intermunicipal ties and the transfer of knowledge. We also supported and accompanied them in receiving public funding in order to strengthen their leadership.



Encouraging Sustainable Tourism

We made strategic alliances with several companies to boost local tourism and to publicly disclose the work at the Cerro Dominador plant via training, talks and engagement so that local companies could receive public and private funding for sustainable tourism.



Engagement and Participation with Local Governments

We participated in public-private round-table discussions focused on social development, tourism management, supplier development and gender equity.



Local employability

We worked in an alliance with the Municipal Labor Information Office (OMIL, the acronym in Spanish) of the municipality of María Elena in the search for profiles of individuals and suppliers to incorporate them to operations.



Sustainable communities

We held talks so that communities could understand subjects relating to sustainability, such as the efficient use of energy and of water, recycling, and the circular economy.

